Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than, August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

• Pay Endorsement Application Fee:

https://secure.actblue.com/donate/2024campaignunityfund.

- 1. Click on "Donate"
- 2. The page will say "2024 Campaign Unity Funds" Just fill in \$30 as the amount to pay.
- · Complete Candidate Questionnaire.

IMPORTANT INFO

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment before August 12, 2024 before 11:59pm PST.
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024**. You will be sent an invitation to the meeting which you are welcome to attend.

| /8/24, 8:28 PM Democratic Party of Contra Costa County Candidate Questionnaire | |
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| The DPCCC aspires to be an organization where members are empowered and feel safe to be who regardless of ethnic, cultural, or social demographics. We are committed to fostering equity and so justice through our policies and actions. | - |
| We hold ourselves accountable for unwanted behavior and we expect decision-making to be based justice principles. We actively oppose racism , sexism , classism , ageism , ableism , homophobia , ar other forms of prejudice wherever we see it , and we take action individually and collectively to right wrongs in our communities. | nd all |
| Section 1: Candidate Information | |
| Name (First, Last): * | |
| Dominique King | |
| Preferred Name (if different than campaign name): | |
| | |
| | |
| | |

| Age * | |
|------------------------|--|
| Under 18 | |
| 18 to 24 | |
| 25-44 | |
| 45-65 | |
| Over 65 | |
| Prefer not to disclose | |
| | |
| Pronouns: * | |
| She/Her/Hers | |
| O He/Him/His | |
| They/Them/Theirs | |
| Ze/Zie/Hir/Hirs | |
| Prefer not to disclose | |
| Other: | |
| | |

| Gender | Identity (check all that apply.): * |
|--------------------------------------------|---------------------------------------------------------------------------------|
| Ger | nder non-conforming |
| Ger | nderqueer |
| Ger | nderfluid |
| Nor | n-binary |
| ✓ Wor | man |
| Mar | n |
| Trai | nsgender |
| Pre | fer not to disclose |
| Oth | er: |
| | |
| | |
| | |
| Sexual | Identity (<i>check all that apply.</i>): * |
| | Identity (<i>check all that apply.</i>): * |
| | exual |
| Bise | exual |
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| ☐ Bise☐ Que | exual eer |
| ☐ Bise ☐ Que ☐ Gay ✓ Het ☐ Les | exual eer erosexual or straight |
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| ☐ Bise ☐ Que ☐ Gay ☐ Het ☐ Les ☐ Ase ☐ Pan | exual eer erosexual or straight bian exual |
| ☐ Bise ☐ Que ☐ Gay ☐ Het ☐ Les ☐ Ase ☐ Pan | exual eer erosexual or straight bian exual esexual esexual fer not to disclose |

| With which racial or ethnic group(s) do you identify? (Mark all that apply.): * |
|---------------------------------------------------------------------------------|
| Native American or Indigenous |
| ✓ Black, African-American |
| Eastern European |
| Latino/a/x/e |
| Pacific Islander |
| Asian |
| East Asian |
| South Asian |
| Southeast Asian |
| Middle Eastern, Northern African |
| Native Hawaiian |
| East African |
| West African |
| South African |
| Central African |
| White |
| Multiracial/Mixed Race |
| Prefer not to disclose |
| Other: Indo-Aryan |
| |
| Which office are you seeking? * |
| Antioch City Council District 2 |
| |

| CA FPPC ID # * | |
|-------------------------------------|--|
| 1463124 | |
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| | |
| Compaign Website * | |
| Campaign Website * | |
| dominiqueking4antioch.com | |
| | |
| Campaign Consultant/Manager * | |
| Crystal Araujo/ Dr. Kimberly Payton | |
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| 8/8/24, 8:28 PM | Democratic Party of Contra Costa County Candidate Questionnaire |
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Social Media Handles *

ig: dominiquelking4antioch x:dkingforantioch FB:DominiqueKing2022

- 1.1 Why are you running for this office? Give no more than your top 3 reasons. *
- 1. To bring a fresh perspective of practical and compassionate solutions to Antioch's challenging issues.
- 2. To serve and unify our city to move forward together.
- 3. Champion policy, initiatives, and programs that invest in sustainable quality of life outcomes
- 1.2 What are the responsibilities that come with the office you are running for? *

As a city council member, I will serve as a representative for my district, passing local laws, approving budgets, and advocating for the needs of my community. I will oversee city departments, ensure transparency, develop policies, make zoning decisions, and engage with residents to ensure their voices are heard and their concerns are addressed.

1.3 - What are your personal or professional qualifications that you believe make you the best candidate?

My journey has been shaped by overcoming significant challenges, from experiencing homelessness as a teenager to becoming a successful small business owner and community advocate. Pursuing my BA in psychology, with minors in sociology and early education, I bring a deep understanding of the diverse needs of our community. My experience as a Parks and Recreation Commissioner and chair has given me valuable insights into local government, allowing me to advocate effectively for residents.

I have a strong history of supporting workers and unions, having walked picket lines and engaged in labor advocacy. My commitment and volunteer work with local organizations like the East Contra Costa County NAACP for social justice, educational advocacy, and sustainable housing initiatives reflects my dedication to making positive, lasting changes in our community. Additionally, as the co-founder of Lean In With The Kings LLC, I've worked to empower marriages, families, and communities through various programs. I am also civically engaged in working as a volunteer on campaigns for Monica Wilson Shanelle Scales-Preston and voter registration efforts.

With my personal experiences, professional background, and community involvement, I am well-equipped to serve as a strong, empathetic, and influential city council member.

1.4 - What are your top goals for this office? How do you plan on achieving them? *

My priorities are public safety, economic development, housing, infrastructure, community engagement, and preserving open space. The more specific goals I would like to achieve are as follows:

1. Public Safety:

Goal: Enhance community policing efforts to strengthen relationships between law enforcement and residents.

Goal: Expand neighborhood watch programs and increase mental health crisis response teams to address safety concerns more effectively.

Goal: Responsible funding to our police department to ensure they can do their jobs effectively Goal: Create an educational pathway to recruit locally.

2. Economic Development:

Goal: Support small businesses by streamlining the permit process and providing access to grants and low-interest loans.

Goal: Attract new businesses and industries by offering incentives and promoting the city as a hub for innovation and growth.

Goal: Develop job training programs in partnership with local schools, businesses, and unions to equip residents with skills needed for high-demand industries.

3. Housing:

Goal: Advocate for developing affordable housing options to ensure that all residents have access to safe and stable homes.

Goal: Promote mixed-use developments that combine residential, commercial, and community spaces to create vibrant, walkable neighborhoods.

Goal: Work to preserve existing affordable housing and prevent displacement of current residents.

4. Infrastructure:

Goal: Prioritize the repair and maintenance of roads, bridges, and public transportation systems to ensure safe and efficient travel for residents.

Goal: Invest in sustainable infrastructure projects, such as green energy and water conservation initiatives, to prepare for future growth.

Goal: Improve access to high-speed internet and other essential services in underserved areas of the city.

5. Community Engagement:

Goal: Increase transparency and communication between city government and residents through regular town hall meetings, newsletters, and social media.

Goal: Foster greater community involvement by supporting local events, volunteer programs, and neighborhood associations.

Goal: Make the process of engaging with government accessible and userfriendly

I would love to talk more in-depth about the many different avenues that can be approached to actualize these goals and objectives.

1.5 - How do you plan on engaging your constituents in dialogue after you are elected? *

To engage constituents while adhering to the Brown Act, I will host regular public meetings and community forums to foster open dialogue. I'll leverage digital platforms like a dedicated website and social media for real-time updates and interactive communication. Surveys and polls will help gather resident feedback on key issues, while advisory committees will provide diverse input on various topics. I plan to attend community events and hold regular office hours for direct interactions with residents. Additionally, I'll offer regular updates through newsletters and facilitate workshops to encourage collaborative discussions. These approaches ensure transparency and ongoing engagement with the community.

1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will * you use our endorsement? How will you support other endorsed candidates and issues?

I am seeking the endorsement of the Democratic Party Contra Costa County Committee (DPCCC) because I share its core values and commitment to addressing key issues that impact our communities. The DPCCC's endorsement would provide essential support and credibility, helping to amplify my message and connect with a broader audience.

With the DPCCC's endorsement, I will be better positioned to reach a wider audience within my district and reassure voters that my priorities align with Democratic values. This support will be crucial in mobilizing voters and advancing my campaign.

In supporting other endorsed candidates and issues, I plan to collaborate on shared goals and initiatives. I will advocate for policies and causes that reflect our collective vision for a better community, build coalitions, and work with fellow candidates to promote our mutual objectives, ensuring a unified effort toward achieving our common goals.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy.

Antioch is facing significant challenges, and unfortunately, some candidates may exploit these issues to create fear and divisiveness, perpetuating a cycle of conflict among residents and city leaders. As a candidate, I am committed to building bridges, actively listening to our community, and working towards solutions that will enhance the overall quality of life in our city. I am running because the future of Antioch is at a critical juncture, and our residents need a leader who prioritizes service over status. This work requires dedication, empathy, and a genuine commitment to addressing the needs of our community—qualities I bring through my lived experience and steadfast dedication to public service. Antioch deserves a representative who understands what it means to truly serve the people. I am humbly asking DPCCC to help me Move Antioch Forward Together.

Section 2: Democratic History

| 2.1 - List your previous and current party affiliations. When did you first register as a Democrat * and why?I have always been a Democrat and firmly believe in Democratic values. |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. To learn about the CADEM Platform, please click here. |
| YesNo |
| |
| 2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position * you are seeking? If elected, how do you plan to advance them? |
| Except for national security, the Cadem Platform is relevant. I would love to discuss this more in depth in the interview process. |
| |
| 2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive * healthcare and freedom, and can you affirm your commitment to continuing this support if |
| elected? |
| elected? Yes |

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? *

If elected, I would prioritize advancing equity, anti-racism, justice, and belonging by implementing transformative policies that tackle systemic disparities. I would champion the development of initiatives that scrutinize and rectify ingrained inequities, ensuring that city resources and opportunities are equitably distributed. By collaborating with community organizations, we can design and promote robust anti-racism training and educational programs that challenge and dismantle entrenched biases. Additionally, I would advocate for increased representation of marginalized groups in city governance, guaranteeing that diverse perspectives shape our policies and decisions.

Furthermore, I am committed to investing in community resources that uplift underserved populations, focusing on sustainable, affordable housing, mental health services, and educational support. Addressing historical injustices and disparities will be a cornerstone of my approach as we work to redress past wrongs and build a more inclusive future. By fostering a culture of belonging through community engagement and celebrating diversity, I aim to create an environment where every resident feels valued and empowered. Transparency and accountability will guide my efforts, ensuring our progress toward these goals is measurable and inclusive.

| 2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity, | * |
|-----------------------------------------------------------------------------------------------|---|
| supporting harmful or exclusionary policies, or publicly expressing opposition through | |
| statements or comments? (i.e. voting against or making disparaging remarks about the display | |
| of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula). | |
| | |

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed?

Yes, in 2022, I was endorsed by (DPCCC) during my campaign for Antioch School Board D5.

| 2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned * for as a candidate. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| n/a |
| 2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels? |
| I have actively supported and participated in the Democratic Party at various levels. I am a member of the Democratic Party of Contra Costa County (DPC) and an alternate, a member of the East Contra Costa Democrats Club. At the state level, I have attended the California Democratic Party (CADEM) convention and several DPCCC events, furthering my engagement with the party's activities and initiatives. |
| 2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an |
| active member, including the length of your affiliation and any leadership position you hold/held. Co founder/ Volunteer Lead for Antioch Chapter Moms Demand Action For Gun Sense/ Everytown for Fun Safety 2022, Educational Chair East Contra Costa County NAACP 2022, Board Member Delta Learning Center, CIO Oscar Grant Foundation 2021. |
| 2.11 - Have you ever endorsed non-Democrats? * |
| Yes |
| No |
| |
| 2.11a - If so, what were the circumstances? |
| Section 2: Peteronees & Club Endersements |

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. *

SEIU-UHW, Boilermakers, IBEW 302, UA Local 159, ACCE Action, Everytown for Gun Safety, Fmr. State Superintendant Tom Torlakson, Police Oversight Committee Chair Harry Thurston, Planning Commissioner Courtney Jones, and Parks and Recreation Commissioner Dorothy Hill.

3.2 - What other endorsements are you seeking? *

Building and ContructionsTrades, Planned Parenthood, Contra Costa Firefighters, Congressman Mark Desaulnier, Congressman John Garamendi, and Contra Costa County Supervisors would love to expand the list during the interview process.

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

https://contracostadems.com/clubs/

Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for
 prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling,
 religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize
 communities and denounce actions by the government or individuals that keep undocumented
 immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight
 Committees, independent investigators for cases involving the use of deadly force or in-custody
 deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter

aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I oppose the criminalization of low-level offenses, which disproportionately impact marginalized communities without enhancing public safety. Instead, I advocate for comprehensive Community Support Services to address root causes such as poverty, mental health issues, and substance dependence. Redirecting resources to these services aims to break the cycle of criminality and foster a more compassionate and equitable community. I also support the expeditious processing of rape kits and robust gun violence prevention initiatives, focusing on both stringent regulations and addressing underlying causes like economic disenfranchisement and educational disparities.

I stand firmly against division and discrimination, including scapegoating, racial profiling, and xenophobic behavior, which harm individuals and erode social cohesion. I advocate for inclusive policies that support undocumented immigrants, enabling them to participate in and contribute to our community entirely. Embracing restorative justice practices is also crucial, as they focus on healing victims and reintegrating offenders with dignity, thus reducing recidivism and fostering a culture of reconciliation.

In foreign policy, I endorse a U.S. approach rooted in diplomacy and human rights, prioritizing peace and stability through negotiations rather than military interventions. Supporting democratic values and countering aggression are essential for global stability and justice. These policies aim to create a more just, resilient, and inclusive community, both locally and globally, where every individual can thrive in a peaceful and equitable environment.

DPCCC Value: Criminal Justice & Conflict Resolution

- Opposes criminalization of low level offenses, advocates for Community Support Services, funding for
 prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling,
 religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize
 communities and denounce actions by the government or individuals that keep undocumented
 immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight
 Committees, independent investigators for cases involving the use of deadly force or in-custody
 deaths, restorative justice;
- Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter

aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I believe I answered this question on the previous page.

DPCCC Value: Education & Child Support Services

Advocates for high-quality, affordable child care; support programs for low income families including
access to parks and job retraining; ensures educational materials (textbooks, library books) are
inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically
accurate sex/gender education; replacing sworn peace officers in schools with trained non-police
personnel; Supports policies that respect students' civil rights related to gender expression and
addresses issues like gender-based violence and harassment.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I am dedicated to providing high-quality, affordable childcare for all families, which supports children's development and enables parents to pursue employment or education. I also emphasize programs that aid low-income families, such as access to parks and job retraining opportunities. Additionally, I advocate for inclusive and historically accurate educational materials, including age-appropriate and medically accurate sex and gender education, to prepare students for a diverse and informed future.

I am dedicated to protecting students' civil rights related to gender expression and addressing genderbased violence and harassment. These policies aim to create a more equitable and respectful community where every student can thrive in a safe and inclusive environment.

DPCCC Value: Seniors & Veteran Support Services

- Supports the California Master Plan for Aging including dignified living at home housing options that
 are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for
 seniors and adults with disabilities; support retraining for those aged 55-65, and extend
 unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage
 programs, rigorous prosecution of financial crimes against seniors; support comprehensive singlepayer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental
 healthcare including issues around isolation, quality caregiving, and increased funding for In-Home
 Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals;
 advocate for the removal of the FICA income limit to strengthen Social Security and preserve
 pensions.
- Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

Dignified living options for seniors and adults with disabilities are a priority, along with supporting public housing over privatization, extending retraining and unemployment benefits for those aged 55-65, and increasing funding for mental health services and In-Home Supportive Services. For veterans, I promote equitable treatment, access to education and healthcare, measures to eliminate veteran homelessness, and protections against discrimination and injustice. These policies are designed to ensure dignity, support, and fairness for both aging individuals and military families.

DPCCC Value: Affordable Housing & Environmental Protections

Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability
protections; Supports zoning and housing policies that ensure sustainability and affordability,
including infill and mixed-use developments that balance job opportunities with housing availability;
Promotes the integration of green spaces and community gardens in all communities; Supports local
authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites;
Advocates for strong regulatory measures for setting science-based health and safety setbacks from
residential areas for industrial sites, including oil and gas wells and toxic dump sites.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

I support sustainable eviction protections, rent control, anti-harassment ordinances, and habitability standards to ensure that residents have secure, stable housing. By supporting these measures, we can protect tenants from unjust evictions and rent hikes, safeguard them from harassment, and ensure that rental properties meet basic living standards. Zoning and housing policies that emphasize sustainability and affordability, such as infill and mixed-use developments, are crucial to balance the housing crisis as well as potential tax revenue generation for a city.

Integrating green community spaces into a city enhances local quality of life and promotes environmental sustainability. I believe in regulatory measures that are science-based and consider the impact on workers, especially around industrial sites, oil and gas wells, and toxic dump sites. Such measures are crucial for protecting community health and well-being. These policies aim to create safer, more sustainable, and equitable communities by focusing on housing stability, environmental health, and public safety.

DPCCC Value: Equality & Human Rights

Actively advocates for a just and inclusive society, speaking out against all forms of racism,
discrimination, harassment, hatred, and violence; Supports movements and initiatives that address
discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across
genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals
for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral
language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people
with disabilities, and people of color in elected office and ensures access to facilities consistent with
individuals' gender identity and disability access; Supports the right to free speech, ensuring it does
not extend to discriminatory practices against any group based on race, religion, gender identity, or
sexual orientation.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

Fostering a just and inclusive society, I am committed to actively opposing all forms of racism, discrimination, harassment, hatred, and violence. I support movements and initiatives that address discrimination and enforce policies ensuring equal opportunities and pay for all individuals, regardless of gender, race, or ability. This includes upholding the rights of transgender and gender non-conforming individuals to have their names, genders, and pronouns acknowledged and promoting gender-neutral language to create an inclusive environment. I advocate for increasing the participation of women, LGBTQIA+ individuals, people with disabilities, and people of color in elected office and ensuring facilities are accessible and aligned with individuals' gender identities and disabilities. While supporting free speech is essential, it must not be used to justify discriminatory practices.

DPCCC Value: Healthcare & Reproductive Rights

Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted
access to reproductive services without the need for consent or judicial intervention, ensuring
continued coverage of all healthcare options; Works toward implementing a universal, single-payer
healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and
accessible, including the ability for Medicare to negotiate drug prices.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

*

Yes, I support preserving the rights established under Roe v. Wade to ensure individuals have control over their reproductive health decisions, advocating for confidential and unrestricted access to services like contraception and abortion. I believe it is necessary to advance healthcare reform with the ultimate goal of a universal, single-payer system while working on immediate measures to make Medicare Part D more affordable, including allowing Medicare to negotiate drug prices. These policies would protect personal autonomy, improve public health, reduce financial strain on families, and contribute to a healthier, more resilient community.

DPCCC Value: Economic Justice & Business Development

Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those
with limited entrepreneurship opportunities including veterans; Support the rights of employees to
organize and Project Labor Agreements; Ensures a safe working environment free from harassment,
intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting
regressive financial operations like check cashing businesses and pawnshops; Promotes Project
Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing
local grocery stores and community gardens in underrepresented areas.

Please expand on your stance and describe the potential impacts on the community that you seek to represent.

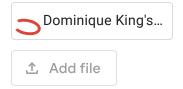
I believe in empowering small businesses and promoting entrepreneurship, particularly among women, people of color, veterans, and others who face systemic barriers to entry. By providing targeted support—such as access to capital, business mentorship, and tailored resources—we can help these entrepreneurs overcome challenges and build thriving enterprises. When diverse businesses flourish, they not only create jobs but also bring innovation and economic vitality to the community. This focus on inclusive entrepreneurship ensures that the benefits of economic growth are shared more equitably, fostering a more robust, more resilient local economy.

In addition to supporting small businesses, I am an advocate for workers' rights and ensuring safe, dignified working environments. I support Project Labor Agreements (PLAs), which help protect workers' rights, ensure fair wages, and maintain high standards for workplace safety. It's also crucial to establish a zero-tolerance policy against harassment, intimidation, and retaliation in the workplace, creating an environment where all employees feel secure and respected. By advocating for local banks and credit unions, I aim to reduce reliance on predatory financial institutions like check-cashing businesses and pawnshops. Furthermore, addressing "food deserts" by developing local grocery stores and community gardens in underrepresented areas is vital to promoting health and well-being, ensuring that all community members have access to fresh, nutritious food.

Reminders:

- * After submitting this questionnaire, please go and pay your endorsement application fee at: https://contracostadems.com/donate
- * Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at endorsements@contracostadems.com
- * The DPCCC Code of Conduct: https://contracostadems.com/about/code-of-conduct/
- * The CADEM Party Platform: https://cadem.org/our-platform/

If you like, you may submit a biography and/or resume in the section below. Not required.



Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. https://contracostadems.com/about/code-of-conduct/

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if * offered.



Yes



No

| I have paid my endorsement application fee: https://contracostadems.com/donate/ * |
|-------------------------------------------------------------------------------------------------------------------------------------|
| Yes |
| O No |
| |

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