

# Democratic Party of Contra Costa County Candidate Questionnaire

Thank you for seeking the endorsement of the Democratic Party of Contra Costa County (DPCCC).

Please submit your completed questionnaire and remit the endorsement application fee of \$30 no later than , August 12, 2024. Interviews will not be scheduled without both a completed questionnaire and received payment.

- Pay Endorsement Application Fee:

<https://secure.actblue.com/donate/2024campaignunityfund>.

1. Click on "Donate"
  2. The page will say "2024 Campaign Unity Funds" - Just fill in \$30 as the amount to pay.
- Complete Candidate Questionnaire.

### \*\*\*IMPORTANT INFO\*\*\*

- Your application fee must be paid before questionnaires will be processed.
- Interviews will not be scheduled without both a completed payment and completed questionnaire.
- You must have submitted your questionnaire and payment **before August 12, 2024 before 11:59pm PST**.
- Your completed questionnaire will be added to the DPCCC website after all interviews are conducted.
- The DPCCC membership will vote on endorsements at a **Special Meeting on August 29, 2024**. You will be sent an invitation to the meeting which you are welcome to attend.

Email \*

### Vision Statement: Democratic Party of Contra Costa County

The DPCCC aspires to be an organization where members are empowered and feel safe to be who they are, regardless of ethnic, cultural, or social demographics. We are committed to fostering equity and social justice through our policies and actions.

We hold ourselves accountable for unwanted behavior and we expect decision-making to be based on justice principles. We actively oppose **racism, sexism, classism, ageism, ableism, homophobia, and all other forms of prejudice wherever we see it**, and we take action individually and collectively to right past wrongs in our communities.

### Section 1: Candidate Information

Name (First, Last): \*

Antwon Webster

Preferred Name (if different than campaign name):

Age \*

- Under 18
- 18 to 24
- 25-44
- 45-65
- Over 65
- Prefer not to disclose

Pronouns: \*

- She/Her/Hers
- He/Him/His
- They/Them/Theirs
- Ze/Zie/Hir/Hirs
- Prefer not to disclose
- Other: .....

Gender Identity (*check all that apply.*): \*

- Gender non-conforming
- Genderqueer
- Genderfluid
- Non-binary
- Woman
- Man
- Transgender
- Prefer not to disclose
- Other: .....

Sexual Identity (*check all that apply.*): \*

- Bisexual
- Queer
- Gay
- Heterosexual or straight
- Lesbian
- Asexual
- Pansexual
- Prefer not to disclose
- Other: .....

With which racial or ethnic group(s) do you identify? *(Mark all that apply): \**

- Native American or Indigenous
- Black, African-American
- Eastern European
- Latino/a/x/e
- Pacific Islander
- Asian
- East Asian
- South Asian
- Southeast Asian
- Middle Eastern, Northern African
- Native Hawaiian
- East African
- West African
- South African
- Central African
- White
- Multiracial/Mixed Race
- Prefer not to disclose
- Other: .....

Which office are you seeking? \*

Antioch City Council, District 3 .....

CA FPPC ID # \*

1464008

Campaign Address \*

[Redacted]

Campaign Website \*

[Redacted]

Campaign Consultant/Manager \*

[Redacted]

Campaign Phone Number \*

[Redacted]

Campaign Email \*

[Redacted]

Candidate Phone Number \*

[Redacted]

Candidate Email \*

[Redacted]

Social Media Handles \*

@antwon4antioch

1.1 - Why are you running for this office? Give no more than your top 3 reasons. \*

1. I am committed to adding value to our community through equitable resource allocation. I believe that every neighborhood in Antioch deserves fair access to resources, and I will work tirelessly to address systemic inequalities. Together, we can foster a more inclusive and unified community.

2. Public safety is a top priority for me, and I want to enhance our police department by providing necessary training in de-escalation and community policing. I believe in a public safety approach that builds trust and strong relationships between law enforcement and our residents. By prioritizing these reforms, we can create a safer environment for everyone.

3. I am dedicated to empowering the youth of Antioch by providing them with access to programs and trade school opportunities. Investing in our next generation is essential for building a brighter future. I will advocate for resources that support education and economic mobility, ensuring that every young person in our community has the chance to succeed.

## 1.2 - What are the responsibilities that come with the office you are running for? \*

1. Legislative Duties: Council members craft, amend, and repeal local laws and ordinances, advocating for progressive policies that enhance community well-being.
2. Budget Approval: They review and approve the city's budget, ensuring funds are allocated to essential public services, affordable housing, and community programs that support the most vulnerable.
3. Representation: Council members serve as a voice for their constituents, championing the interests of diverse communities and ensuring that every resident's voice is heard in local government.
4. Community Engagement: Actively engaging with the community through public meetings, forums, and outreach initiatives helps gather input and keeps residents informed about local issues, fostering inclusive participation.
5. Oversight of City Departments: They oversee city departments, advocating for efficient and equitable service delivery, and working to improve the quality of life for all residents.
6. Policy Development: Council members focus on developing policies that address critical local issues such as affordable housing, transportation, public safety, and environmental sustainability.
7. Intergovernmental Relations: They collaborate with state and federal agencies to secure funding and support for local projects, ensuring that the city's needs are prioritized at all levels of government.
8. Crisis Management: In times of emergencies, council members play a vital role in decision-making to protect public safety and welfare, demonstrating strong leadership.
9. Ethical Standards: Upholding ethical standards is paramount, with a commitment to transparency, accountability, and avoiding conflicts of interest.
10. Long-term Planning: Engaging in strategic planning for the city's future, council members work towards growth that is sustainable and equitable, enhancing the quality of life for all residents.

I understand the responsibilities and commitment to public service and I have a dedication to fostering a community that is equitable, inclusive, and responsive to the needs of all residents.



### 1.3 - What are your personal or professional qualifications that you believe make you the best candidate? \*

Personal Qualifications: As a proud military veteran, I bring a deep understanding of sacrifice, duty, and service to my community. My commitment to putting others first reflects the Democratic Party's values of compassion, solidarity, and collective responsibility.

I am passionately devoted to my community, where I envision a thriving environment for my children and all families. My dedication to local initiatives and engagement in civic activities embodies the Democratic belief in empowering communities and fostering inclusive growth.

Professional Qualifications: With a Master's degree in Public Administration focused on Government Budget and Accounting, I am equipped to address the critical fiscal challenges facing our communities. My education enables me to advocate for equitable resource distribution and ensure that government services are accessible to all.

My professional background in government provides me with a nuanced understanding of public policy and its impact on everyday lives. I am committed to promoting transparency, accountability, and progressive policies that uplift marginalized communities and promote social justice.

By combining my military experience, community commitment, and professional qualifications, I am well-prepared to contribute to the Democratic Party's mission of creating a fairer, more equitable society for all. Together, we can build a brighter future that reflects our shared values of inclusivity and service.

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## 1.4 - What are your top goals for this office? How do you plan on achieving them? \*

### 1. Public Safety

Objective: Foster a safe and inclusive community while building trust in law enforcement.

#### Strategies:

- Community-Centric Policing: Promote a community policing model that emphasizes collaboration between law enforcement and residents. Host regular community forums to discuss safety concerns and work together on solutions.
- Embrace Technology for Accountability: Advocate for the use of body cameras and transparent reporting systems to enhance accountability and transparency within the police force, ensuring that all community members feel protected and valued.
- Mental Health and Crisis Intervention: Partner with local mental health organizations to provide comprehensive training for officers in crisis intervention, ensuring that mental health crises are addressed with compassion and expertise, rather than criminalization.

#### Action Steps:

- Organize quarterly town hall meetings focused on public safety, engaging diverse community voices.
- Allocate budget resources to upgrade technology in law enforcement and mental health outreach programs.
- Collaborate with mental health advocates to run community awareness campaigns about available support services.

### 2. Economic Development

Objective: Create equitable economic growth and job opportunities for all residents.

#### Strategies:

- Support for Small Businesses and Entrepreneurs: Develop grant programs and low-interest loans aimed at underrepresented entrepreneurs, particularly women and people of color, to stimulate local economic growth and diversity.
- Sustainable Business Practices: Promote Antioch as a hub for sustainable businesses by incentivizing companies that prioritize environmental responsibility and social equity.
- Infrastructure Investment: Advocate for investments in public transportation, green spaces, and community facilities to enhance quality of life and attract businesses, ensuring that economic development benefits all neighborhoods.

#### Action Steps:

- Launch a "Buy Local" campaign to encourage support for small businesses, highlighting the importance of community investment.
- Engage with potential investors who prioritize community impact and sustainability, showcasing Antioch's commitment to a progressive economy.
- Work with regional transportation authorities to prioritize infrastructure improvements that promote accessibility and sustainability.

### 3. Youth Programs

Objective: Empower young people through inclusive, constructive, and engaging programs.

**Strategies:**

- Expand After-School and Mentorship Programs: Collaborate with schools and community organizations to provide diverse after-school offerings, including arts, sports, and academic support, while also creating mentorship opportunities that connect youth with community leaders.
- Career and Technical Education (CTE): Partner with local businesses and educational institutions to develop programs that provide internships and apprenticeships, focusing on skills that align with future job markets and community needs.
- Youth Leadership and Engagement: Establish a youth council that encourages young voices in local governance, promoting civic engagement and community service projects that empower youth to enact positive change.

**Action Steps:**

- Organize community forums to gather input from youth and families on desired programs, ensuring that all voices are heard in the decision-making process.
- Seek funding through grants and community partnerships to expand youth initiatives, emphasizing equity and access for all youth in Antioch.
- Launch a marketing campaign to raise awareness about available youth programs and encourage participation, ensuring that resources are accessible to all families.

**Conclusion**

By focusing on Public Safety, Economic Development, and Youth Programs with a commitment to equity, inclusion, and sustainability, I will create a safer, more prosperous Antioch that reflects the values of the Democratic Party. I will engage with the community regularly, gather feedback, and adapt my strategies to effectively meet the needs and aspirations of all constituents.

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**1.5 - How do you plan on engaging your constituents in dialogue after you are elected? \***

I plan to meet my constituents where they are which is in the community, in their neighborhoods, and at their local place of business for small business owners.

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1.6 - This is a 3-Part Question: Why are you seeking the endorsement of the DPCCC? How will you use our endorsement? How will you support other endorsed candidates and issues? \*

I am seeking the endorsement of the DPCCC because I am deeply committed to advancing the progressive values that define our party and our community. Your endorsement would validate my dedication to issues such as social justice, economic equity, and environmental sustainability—core tenets that resonate with Democratic voters and reflect the aspirations of our constituents.

With the DPCCC's endorsement, I will amplify our collective voice, leveraging your respected platform to engage and mobilize our community. This partnership will allow me to reach broader audiences and foster meaningful conversations around the critical issues we face. Together, we can enhance voter turnout and inspire greater participation in the democratic process.

Furthermore, I am committed to supporting other endorsed candidates by advocating for our shared goals. I believe that by uniting our efforts, we can create a powerful coalition that champions the values of the Democratic Party and drives transformative change in our communities. Together, we can pave the way for a brighter, more equitable future that reflects the hopes and dreams of all our constituents.

1.7 - Please feel free to include any additional information you would like us to consider in evaluating your candidacy. \*

In closing, I want to express my heartfelt commitment to serving our community and advancing the progressive values that define our party. I stand before you as a candidate who not only understands the challenges we face but is also ready to take bold action to address them. My vision is rooted in inclusivity, equity, and a relentless pursuit of justice for all.

With your endorsement, we can harness our collective strength to inspire change and mobilize our community. I am dedicated to working collaboratively, listening to your concerns, and ensuring that every voice is heard in the decision-making process. Together, we can create a future where opportunity is accessible to everyone, and where our shared values are reflected in every policy and initiative.

I am not just asking for your endorsement; I am asking for your partnership in this journey toward a brighter future for our community. Let us unite and champion the cause of progress together. I am ready to lead with integrity, passion, and an unwavering commitment to the principles we hold dear. Thank you for considering me as your candidate. Together, we can make a difference.

## Section 2: Democratic History

2.1 - List your previous and current party affiliations. When did you first register as a Democrat and why? \*

I registered as a democrat over 15 years ago. I have always been a democrat and I have lived by those values.

2.2 - I have read and acknowledge the California Democratic Party's current platform (value statement) and will adhere to these values in the performance of my elected position. \*

**To learn about the CADEM Platform, please click [here](#).**

Yes

No

2.3 - In your opinion, which elements of the CADEM Platform are most relevant to the position you are seeking? If elected, how do you plan to advance them? \*

To advance the relevant elements of the California Democratic Party platform as an Antioch City Councilman, consider the following strategies and specific actions:

1. Affordable Housing:

- Advocate for zoning reforms that allow for mixed-use developments and higher-density housing.
- Partner with local non-profits to create affordable housing initiatives and secure state or federal funding.
- Advancement Plan: Organize community workshops to gather input on housing needs and collaborate with developers to create mixed-income housing projects.

2. Climate Action:

- Implement and promote sustainability initiatives within the city, such as community clean-up events and tree-planting programs.
- Support local renewable energy projects and advocate for energy efficiency upgrades in public buildings.
- Advancement Plan: Create a "Green Antioch" campaign that encourages residents to adopt sustainable practices and reduces the city's carbon footprint.

3. Healthcare Access:

- Collaborate with local healthcare providers to expand access to services, including mental health resources.
- Host community health fairs to increase awareness of available healthcare options and preventive services.
- Advancement Plan: Develop partnerships with local clinics to offer free health screenings and informational sessions on available health resources.

4. Education and Workforce Development:

- Partner with local schools and community colleges to create internship and apprenticeship programs that prepare students for local job markets.
- Advocate for increased funding for vocational programs that align with the needs of local industries.
- Advancement Plan: Establish a "Youth Career Day" event that connects students with local businesses and provides insights into various career paths.

5. Social Justice and Equity:

- Establish community forums to discuss and address issues of equity and inclusion within Antioch.
- Support policies that promote diversity in hiring practices for city positions and local businesses.
- Advancement Plan: Launch an "Equity Task Force" that includes diverse community members to identify and address systemic barriers in city policies.

6. Public Safety Reform:

- Work with law enforcement and community organizations to develop community policing strategies that build trust between police and residents.
- Advocate for the implementation of alternative response models for mental health crises, such as mobile crisis teams.
- Advancement Plan: Host regular community meetings with law enforcement to discuss public safety concerns and gather feedback on policing practices.

### 7. Economic Opportunity:

- Support local businesses through grants and resources that aid in their growth and sustainability.
- Foster a supportive environment for entrepreneurship by providing workshops and networking opportunities for aspiring business owners.
- Advancement Plan: Create a "Local Business Spotlight" program that highlights and promotes local businesses, encouraging residents to shop locally.

By actively engaging these strategies and plans, I can effectively advance my priorities and create positive change in the community. Building coalitions and involving constituents in the process will also enhance my efforts and promote broader support.

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2.4 - Have you actively supported policies and initiatives that prioritize and protect reproductive healthcare and freedom, and can you affirm your commitment to continuing this support if elected? \*

Yes

No

2.5 - If elected, what would you do to advance equity, anti-racism, justice, and belonging? \*

Yes

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2.6 - Have you actively opposed LGBTQIA+ issues, which may involve voting against solidarity, supporting harmful or exclusionary policies, or publicly expressing opposition through statements or comments? (*i.e. voting against or making disparaging remarks about the display of pride flags, marriage equality, trans-inclusive policies, or queer-inclusive curricula*). \*

Yes

No

2.7 - Have you previously sought the endorsement of the DPCCC? If yes, for what elected office? Were you endorsed? \*

No

2.8 - Please list any elected offices, positions and date(s), which you hold/held or campaigned for as a candidate. \*

Antioch City Council, District 3 2020

2.9 - In what ways have you supported and actively participated in the Democratic Party at the local, state, and national levels? \*

I have supported phone banking activities for Democratic candidates.

2.10 - Please list any clubs, boards, commissions, and /or organizations with which you are an active member, including the length of your affiliation and any leadership position you hold/held. \*

Antioch Board of Administrative Appeals, Kiwanis Literacy Club President, and the Antioch Chichibu Sister City Organization President.

2.11 - Have you ever endorsed non-Democrats? \*

Yes

No



2.11a - If so, what were the circumstances?

Section 3: References & Club Endorsements

3.1 - Please list any other endorsements you have received for this campaign. \*

None

3.2 - What other endorsements are you seeking? \*

Union, Labor, Women Rights Organizations, Realtors Association, Fire Associations, and Sheriff's Association.

Some of the Democratic Clubs use this questionnaire in their endorsement process. If you would like to be considered for Democratic club endorsement(s), please contact the club(s) directly by going to our DPCCC website club's page:

<https://contracostadems.com/clubs/>

Part 2: DPCCC Values Section

Please proceed to fill out the 2nd section of the Candidate Questionnaire on the Democratic Party of Contra Costa County's Values.

DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight*

*Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*

- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

I stand firmly in support of the principles outlined in the DPCCC Value of Criminal Justice & Conflict Resolution. I believe that criminalizing low-level offenses does not contribute to the safety or well-being of our communities; instead, it often exacerbates social inequalities and perpetuates cycles of poverty and marginalization. I advocate for the implementation of robust Community Support Services that address the root causes of crime, fostering rehabilitation over punishment.

I call for immediate action to ensure prompt processing of rape kits, recognizing the importance of justice for survivors and the need for effective law enforcement to address sexual violence. Additionally, I champion comprehensive gun violence prevention measures as essential to protecting our communities and promoting public safety.

I denounce all forms of scapegoating, racial and religious profiling, bigotry, vigilantism, and xenophobia that serve to divide and polarize our society. It is imperative for me to support actions that uplift individuals, including undocumented immigrants, rather than relegating them to the shadows of society. I advocate for law enforcement practices that prioritize training, accountability through Civilian Oversight Committees, and independent investigations into incidents of deadly force, ensuring transparency and justice in our policing systems.

Internationally, I support a well-funded and staffed U.S. foreign service that champions democracy and human rights. I endorse candidates who seek peaceful resolutions to conflicts, particularly in volatile regions such as Israel/Gaza, Sudan, and Haiti, emphasizing the importance of good faith negotiations. Furthermore, I stand against aggression from nations that undermine the sovereignty of others and promote attacks on democratic institutions. My commitment lies with candidates who share my vision of a just, equitable, and peaceful world, actively working to counteract threats to democracy and support global stability.

#### DPCCC Value: Criminal Justice & Conflict Resolution

- *Opposes criminalization of low level offenses, advocates for Community Support Services, funding for prompt rape kit processing, gun violence prevention measures; Opposes scapegoating, racial profiling, religious profiling, bigotry, vigilantism, exploitation, and any xenophobic conduct that polarize*

*communities and denounce actions by the government or individuals that keep undocumented immigrants in the shadows of our society; Supports Law Enforcement Training, Civilian Oversight Committees, independent investigators for cases involving the use of deadly force or in-custody deaths, restorative justice;*

- *Supports a properly funded and staffed the U.S. foreign service that promotes democracy and human rights around the world; Supports candidates who work to de-escalate tension especially in areas of conflict like Israel/Gaza, Sudan, Haiti, and other parts of the world through good faith negotiations and work for world peace; Endorse candidates who support the Democratic Party as it works to counter aggression by countries that violate the sovereignty of other countries and that fund and implement physical, cyber, and financial attacks on democracies and developing countries.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

My stance on criminal justice and conflict resolution is rooted in a deep commitment to fostering a more equitable and harmonious community. By opposing the criminalization of low-level offenses, I aim to break the cycle of incarceration that disproportionately affects marginalized groups. This approach not only alleviates the burden on our local justice system but also allows individuals to seek rehabilitation and reintegration, ultimately leading to safer neighborhoods.

Furthermore, supporting law enforcement training, civilian oversight, and independent investigations ensures accountability and transparency, which are vital for building trust between the community and police. This collaborative approach can lead to more effective policing and a reduction in incidents of violence.

In summary, my stance not only addresses immediate concerns within my community but also lays the groundwork for a more just and peaceful society. By prioritizing rehabilitation, inclusivity, and accountability, I believe we can create lasting positive impacts that enhance the quality of life for all residents.

### DPCCC Value: Education & Child Support Services

- *Advocates for high-quality, affordable child care; support programs for low income families including access to parks and job retraining; ensures educational materials (textbooks, library books) are inclusive, historically accurate, and reflect scientific consensus including age-appropriate, medically accurate sex/gender education; replacing sworn peace officers in schools with trained non-police personnel; Supports policies that respect students' civil rights related to gender expression and addresses issues like gender-based violence and harassment.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

Supporting education and child support services is essential for an equitable community. Key initiatives include:

- High-Quality, Affordable Child Care: Empowers parents to work and boosts the economy while improving children's long-term outcomes.
- Support Programs for Low-Income Families: Provides access to parks and job retraining, promoting well-being and reducing economic disparities.
- Replacing Police with Trained Non-Police Personnel in Schools: Creates a safer environment that fosters positive relationships with students.

In summary, these efforts uplift families and build a cohesive community, creating a lasting legacy of equity and opportunity.

#### DPCCC Value: Seniors & Veteran Support Services

- *Supports the California Master Plan for Aging including dignified living at home housing options that are age, disability, and dementia-friendly; prioritize public housing initiatives over privatization for seniors and adults with disabilities; support retraining for those aged 55-65, and extend unemployment; oppose mandatory retirement; call for stronger oversight of reverse mortgage programs, rigorous prosecution of financial crimes against seniors; support comprehensive single-payer healthcare, with interim Medicare Part D reforms; support HICAP services, affordable mental healthcare including issues around isolation, quality caregiving, and increased funding for In-Home Supportive Services. Preserve programs like Adult Protective Services and home-delivered meals; advocate for the removal of the FICA income limit to strengthen Social Security and preserve pensions.*
- *Champions the needs of veterans and military families by promoting equitable treatment and benefits, access to education including tuition waivers and retraining, adequate healthcare funding including government assistance for those exposed to toxins; elimination of veteran homelessness, establishment of Veterans' Courts and justice programs and support independent investigations of claims of hazing, rape, sexual assault and harassment and that the military remove the chain of command from all investigations and prosecutions; support a path to citizenship for military service members, and protections against discrimination based on ethnicity, disability, gender identity, political affiliation, race, religion, or sexual orientation; oppose deportation of military personnel and limitations on citizenship for children of veterans who are born abroad.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

Key initiatives include:

1. Economic Empowerment: Retraining and extended unemployment benefits for older workers help reduce poverty and boost local economies.
2. Healthcare Access: Single-payer healthcare and Medicare reforms ensure seniors and veterans receive necessary care, while investments in mental health and caregiving enhance quality of life.
3. Veteran Advocacy: Ensuring equitable benefits for veterans promotes community stability and honors their sacrifices.

Overall, this commitment is a moral and strategic investment in the community's health and resilience.

### DPCCC Value: Affordable Housing & Environmental Protections

- *Supports eviction protections, rent control/stabilization, anti-harassment ordinances, and habitability protections; Supports zoning and housing policies that ensure sustainability and affordability, including infill and mixed-use developments that balance job opportunities with housing availability; Promotes the integration of green spaces and community gardens in all communities; Supports local authority in phasing out fossil fuel extraction and preventing the zoning of new extraction sites; Advocates for strong regulatory measures for setting science-based health and safety setbacks from residential areas for industrial sites, including oil and gas wells and toxic dump sites.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

Supporting affordable housing and environmental protections is vital for creating sustainable communities that prioritize residents' well-being. Advocating for eviction protections, rent control, and anti-harassment measures helps combat housing insecurity, allowing families to stay in their homes and fostering strong community ties.

Implementing habitability protections ensures safe living conditions, especially in low-income areas, while sustainable zoning and housing policies promote balanced communities with job opportunities and accessible housing. These initiatives contribute to a more equitable and thriving community, addressing immediate needs and building a resilient future for all residents.

## DPCCC Value: Equality & Human Rights

- *Actively advocates for a just and inclusive society, speaking out against all forms of racism, discrimination, harassment, hatred, and violence; Supports movements and initiatives that address discrimination; Enforces policies that ensure equal opportunities and equal pay for equal work across genders, races, and abilities; Upholds the rights of transgender and gender non-conforming individuals for acknowledgment of their stated name, gender, and pronoun; Supports the use of gender-neutral language to foster an inclusive environment; Promotes the participation of women, LGBTQIA+, people with disabilities, and people of color in elected office and ensures access to facilities consistent with individuals' gender identity and disability access; Supports the right to free speech, ensuring it does not extend to discriminatory practices against any group based on race, religion, gender identity, or sexual orientation.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

Supporting equality and human rights is essential for creating a just and inclusive society where everyone is valued. By advocating against racism, discrimination, and violence, we foster a community that respects dignity and encourages authentic engagement.

Addressing systemic barriers through equal opportunities and pay promotes economic equity and strengthens the local economy. While supporting free speech is important, it must not permit hate speech or discrimination, ensuring the protection of all community members' rights.

These initiatives enhance social cohesion, respect, and individual empowerment, leading to a diverse community that attracts talent and innovation. Together, we can build a future where all voices are heard and celebrated.

## DPCCC Value: Healthcare & Reproductive Rights

- *Advocates for the preservation of rights under Roe v. Wade, guaranteeing confidential and unrestricted access to reproductive services without the need for consent or judicial intervention, ensuring continued coverage of all healthcare options; Works toward implementing a universal, single-payer healthcare system, while in the interim, seeking reforms to make Medicare Part D more affordable and accessible, including the ability for Medicare to negotiate drug prices.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

My stance is in support of the DPCCC Value: Healthcare & Reproductive Rights.

DPCCC Value: Economic Justice & Business Development

- *Support for Small Businesses and Entrepreneurship focusing on women, people of color, and those with limited entrepreneurship opportunities including veterans; Support the rights of employees to organize and Project Labor Agreements; Ensures a safe working environment free from harassment, intimidation, and retaliation; Advocates for the establishment of local banks and credit unions, limiting regressive financial operations like check cashing businesses and pawnshops; Promotes Project Labor Agreements to protect workers; Supports initiatives to counteract "food deserts" by developing local grocery stores and community gardens in underrepresented areas.*

Please expand on your stance and describe the potential impacts on the community that you seek to represent. \*

Supporting economic justice and business development is crucial for creating an inclusive economy that empowers marginalized community members. By focusing on small businesses and entrepreneurship for women, people of color, and veterans, we stimulate local economies and introduce diverse innovations.

Advocating for workers' rights to organize and promoting Project Labor Agreements ensures fair treatment and safe working environments, fostering collaboration between workers and employers. Establishing local banks enhances financial stability and provides equitable access to essential services, while developing local grocery stores addresses food insecurity and promotes public health.

These initiatives lead to job creation, economic stability, and improved quality of life. By championing economic justice and supporting diverse entrepreneurship, we build a stronger, more vibrant economy that benefits everyone in the community.

**Reminders:**

\* After submitting this questionnaire, please go and pay your endorsement application fee at:

<https://contracostadems.com/donate>

\* Please direct questions to the Endorsements Committee Chair Tamela Hawley or Vice Chair Cameron Sasai at [endorsements@contracostadems.com](mailto:endorsements@contracostadems.com)

\* The DPCCC Code of Conduct: <https://contracostadems.com/about/code-of-conduct/>

\* The CADEM Party Platform: <https://cadem.org/our-platform/>

If you like, you may submit a biography and/or resume in the section below. Not required.

 Add file

Submit Questionnaire

By submitting this questionnaire, I attest that the foregoing is true and accurate to the best of my knowledge and to uphold the Code Of Conduct. <https://contracostadems.com/about/code-of-conduct/>

Thank you and good luck with your campaign! We will be in touch with you to schedule your interview time.

Interviews will be scheduled by District Directors.

**By submitting this questionnaire, I agree to accepting the endorsement of the DPCCC if offered.** \*

Yes

No



I have paid my endorsement application fee: <https://contracostadems.com/donate/> \*

Yes

No

This content is neither created nor endorsed by Google.

Google Forms